

OUTDOOR ADVENTURE EDUCATION (OAE) SECTOR DEVELOPMENT ROADMAP

VISION

A thriving OAE sector that exemplifies safety, professionalism and continuous improvement through quality educational experiences in the outdoors

TRENDS IN THE SECTOR

Passionate workforce prioritising student learning through National OAE Masterplan

Need for standardised guidelines

Challenges in attracting talents

Recognising need for safety standards and professional development opportunities

Opening of career pathways and progression opportunities for OAE professionals

OUR STRATEGIES

Job and Skills

Measures to attract, develop and retain OAE professionals

- Improve skills and development pathways for OAE Professionals, supported by the OAE Competency Framework
- Strengthen career prospects through professional development, career progression and skills-based remuneration
- Improve access to upskilling opportunities and information

Safety

Processes to enhance governance and build a culture of safety

- Raise safety awareness through improved access and sharing of knowledge and data
- Strengthen partnerships amongst IHLs, OAE providers and education & training providers to introduce relevant training and best practices for the industry

Quality Assurance

Mechanisms to improve safety and quality of practices and programmes

- Promote universal adoption of the Singapore Standard
- Establish assessment and recognition of OAE providers, using the Singapore Standard
- Build capabilities to serve new areas of need

OUTCOME

Quality OAE services and experiences through enhancing **safety** and **workforce professionalism**